Meeting Minutes for February 13, 2020 LLDC Meeting

Present: Perry Beider, Adam Briskin-Limehouse, Lydia Fettig, Kate Lang (Board representative)

* Discussion of the Proposed Governance Documents
  + 3 changes to the Constitution
    - III-A-2-b (one change)
    - III-A-2-d (two changes)
  + 2 changes in the Election Procedures
    - Added “single-use”
    - Added End of Voting Period clause, specifying that voting ends one hour after the scheduled start of the associated membership meeting
  + We discussed the changes and came to the consensus that the current draft is final.
  + Kate will relay to the rest of the Board the LLDC’s request that it call a special membership meeting on March 29th (or alternatively, March 22nd) for a vote on the proposed Election Procedures document and changes to the Constitution. An affirmative vote by the end of March would allow the next Board election to be conducted electronically.
* Implementing Recruitment of Sunday Platform Candle-Lighters
  + Perry presented a one-page summary of the WES teams and groups listed in the document used in the Path to Membership class; the LLDC discussed which groups and teams might be invited to supply candle-lighters for different months, based on the monthly theme. Responsibility will rotate among the LLDC members monthly; Perry will send out the invitations for the March platforms, and will upload his message to the team drive so that others can build on it in subsequent months.
* Discussion of the Leader’s Role on the Committee
  + The LLDC checked the language in the Constitution and verified that WES’s clergy Leaders are members of the LLDC and that they serve in an advisory capacity when the committee is identifying potential Board candidates. There was agreement that the elected members of the LLDC should develop a preliminary list of people to approach before asking for information from Amanda.
* Discussion of the LLDC’s portfolio
  + Perry raised a concern that important elements of the development of lay leaders may be beyond the ability of a small group like the LLDC, and may properly be the purview of staff who have more professional training and/or wider or deeper engagement with members of the community. The group tabled the issue for the present, while it seeks more experience with the roles it *can* play.
  + As a step in that direction, the group endorsed Lydia’s suggestion that we schedule lunches with current group leaders to learn more about the needs and wants of congregational group leaders and to identify gaps. No immediate next steps were planned.
  + The suggestion was made that we begin to include Maceo in some LLDC discussions; we agreed to look for appropriate opportunities to do so.
* Discussion of a proposed concept for illustrating the “ladder of engagement” in a non-hierarchical and non-cyclical fashion
  + We decided to consult with Amanda regarding the problematic aspects of the proposed artwork and whether those aspects are “deal breakers.”